



Acting According to Our Values

Taylor’s ongoing sustainability efforts — part of our Environmental, Social and Governance (ESG) strategy — draw inspiration from this corporate value statement: **Taylor is committed to maintaining high standards by serving as responsible managers of natural resources, being good corporate citizens and protecting the health and safety of our employees, clients and visitors.**

Measuring the Difference We Make

Each year, we analyze our data to plan sustainability-minded projects that increase efficiency and protect the environment. The following metrics show our progress in 2024 and will help us set future goals:

	Recycling* (tons)	Waste (tons)	Hazardous Waste (tons)	Waste to Energy (tons)	Recycle Rate Goal	Recycle Rate Actual	Diversion Rate Goal	Diversion Rate Actual
2024	27,975	9,131	29.8	4,321	78%	75.4%	87%	87.0%
2023	29,058	9,550	56.2	4,504	78%	75.3%	87%	86.9%

*Recycling includes: Paper, plastics, corrugated containers (OCC), metals, electronics, organic waste, yard waste and secure shred tonnage.

Overall tonnage from our waste streams was down in 2024, resulting in decreased tonnage in all categories. Though Taylor’s recycle rate showed a slight increase, we did not meet our goal due to a change in mix between recyclable paper products and non-recyclable label projects (containing silicone and adhesive). However, we continued to divert a substantial portion of this label waste to burn for energy, which resulted in Taylor meeting its landfill diversion goal of 87%.

We continued to focus on **converting waste to energy**. More than 4,300 tons of waste went to waste-to-energy options in 2024. Ten of Taylor’s sites were landfill-free and 13 additional sites sent a portion of their waste to waste-to-energy outlets.

Twelve of Taylor’s production facilities were certified both by the **Sustainable Forestry Initiative® (SFI®)** and the **Forest Stewardship Council® (FSC®)** and another 11 were solely FSC® certified. Twenty-three total facilities had one or both certifications.

Taylor has four facilities currently **certified to ISO 14001**. They are: Dayton, Ohio; Monterrey, Mexico; Radcliff, Kentucky; Tampa, Florida. We plan to add more facilities in the future.



Sustainability in Action: Taylor P&SS

Taylor Corporation encourages each business unit to pursue other environmental projects directly relevant to their customers and industry sector. For example, Taylor Print & Service Solutions (P&SS) establishes its own waste reduction goals for both diversion and recycling rates.

Waste Reduction*

Diversion

2024 actual performance	73.1%
2025 goal	76%

Recycling

2024 actual performance	55.9%
2025 goal	60%

* These numbers are lower than last year due to the decline of traditional paper products and increase in non-recyclable label materials.

The following Taylor companies had FSC® COC certified sites as of the publication date of this report.

Corporate Graphics Commercial
FSC-C008080

Heinrich Envelope
FSC-C115152

Taylor Communications, Inc.
FSC-C002101

Taylor Corp Identity & Branding
FSC-C018289

Taylor Print & Packaging
FSC-C019376

Taylor Print Impressions Bloomington
FSC-C021826

Taylor Print Impressions Byron
FSC-C008939

Taylor Print Impressions Las Vegas
FSC-C204008

The Occasions Group, Minnesota
FSC-C018308

Fighting Climate Change

Taylor Print & Service Solutions also discloses information regarding carbon and climate change risk to the CDP. Considered the gold standard of environmental reporting, the CDP evaluated our performance during 2024 compared to relevant industry peers. We received a score of C. A change in CDP scoring and survey content for 2024 resulted in a score below our historical average. The P&SS team is working on improvements for 2025.

CDP SCORE

C